**NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

**WAGE AND FRINGE BENEFIT CONTRIBUTIONS**

August 1, 2015- July 31, 2020

Mechanical Equipment Service

Appendix A- Wages and Benefits – Effective June 1, 2020

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Trade Level** | **Wages** | **ECIPT H&W Fund** | **P&P National Pension Fund** | **Education Fund** | **Employer Fund** | **ECIPT Pension Fund** | **Training Facility Fund** | **International Training Fund** | **SAPC Fund** | **Total Package Amounts** |
|  |  |  |  |  |  |  |  |  |  |  |
| **Journeyman** | $ 46.12 | 7.75 | 2.00 | 1.66 | 0.10 | 8.25 | 0.30 | 0.10 | 0.10 | $ 66.38 |
|  |  |  |  |  |  |  |  |  |  |  |
| **Serviceman** |  |  |  |  |  |  |  |  |  |  |
| 50% | $ 23.06 | 7.75 | 2.25 | 1.66 | - | - | - | - | 0.10 | $ 34.82 |
| 60% | $ 27.67 | 7.75 | 2.25 | 1.66 | - | - | - | - | 0.10 | $ 39.43 |
| 70% | $ 32.28 | 7.75 | 2.25 | 1.66 | - | - | - | - | 0.10 | $ 44.04 |
| 80% | $ 36.90 | 7.75 | 2.25 | 1.66 | - | - | - | - | 0.10 | $ 48.66 |
|  |  |  |  |  |  |  |  |  |  |  |
| **Tradesman** |  |  |  |  |  |  |  |  |  |  |
| 1-6 months (30%) | $ 13.84 | 7.75 | 1.50 | 1.66 | - | - | - | - | 0.10 | $ 24.85 |
| 7-12 months (35%) | $ 16.14 | 7.75 | 1.50 | 1.66 | - | - | - | - | 0.10 | $ 27.15 |
| 13-18 months (40%) | $ 18.45 | 7.75 | 1.50 | 1.66 | - | - | - | - | 0.10 | $ 29.46 |
| 19-24 months (45%) | $ 20.75 | 7.75 | 1.50 | 1.66 | - | - | - | - | 0.10 | $ 31.76 |
| 25-30 months (50%) | $ 23.06 | 7.75 | 1.50 | 1.66 | - | - | - | - | 0.10 | $ 34.07 |
| 31-36 months (55%) | $ 25.37 | 7.75 | 1.50 | 1.66 | - | - | - | - | 0.10 | $ 36.38 |
| 37-42 months (60%) | $ 27.67 | 7.75 | 1.50 | 1.66 | - | - | - | - | 0.10 | $ 38.68 |
| 43-48 months (65%) | $ 29.98 | 7.75 | 1.50 | 1.66 | - | - | - | - | 0.10 | $ 40.99 |
| 49-54 months (70%) | $ 32.28 | 7.75 | 1.50 | 1.66 | - | - | - | - | 0.10 | $ 43.29 |
| 55-60 months (75%) | $ 34.59 | 7.75 | 1.50 | 1.66 | - | - | - | - | 0.10 | $ 45.60 |

ECIPT 401(k) Fund- $1.00 to $10.00, in dollar increments (deduction from gross with signed Authorization Form)

Working Assessments/ Dues- 4.5% of wages (deduction from gross)

Market Recovery Program- $0.35 per hour (deduction from gross)