

## UA Local 149 2020 Commercial Wage Sheet

With regard to the Economic Package, the following will be in effect June 01, 2020.

*Article 3, Section 3.1:*

Journeyman from June 01, 2020 through May 31, 2021

Wages per hr.	\$ 46.12
P&P National Pension Fund per hr.	2.00
E.C.I.P.T. Pension Fund per hr.	8.25
E.C.I.P.T. Health & Welfare Fund per hr.	7.75
Education Fund per hr. (3.6%)	1.66
Employer Fund per hr.	.10
International Training Fund per hr.	.10
Substance Abuse Prevention Corp. Fund per hr.	.10
New JAC Building Fund per hr.	.30

**TOTAL PACKAGE** **\$ 66.38**

E.C.I.P.T. 401-k Fund (deduct from gross with Authorization Form) \$1.00 to \$10.00 in dollar increments

Working Assessment/Dues (*deduct from gross*) 4.5%

Market Recovery Program (*deduct from gross*) \$0.35 per hour

*Article 3, Section 3.2:*

Apprentices from June 01, 2020 through May 31, 2021 (starting before May 31, 2018)

First Year Apprentice	50% of Journeyman Wages	\$ 23.06
Second Year Apprentice	60% of Journeyman Wages	27.67
Third Year Apprentice	70% of Journeyman Wages	32.28
Fourth Year Apprentice	80% of Journeyman Wages	36.90
Fifth Year Apprentice	90% of Journeyman Wages	41.51

Apprentices from June 01, 2020 through May 31, 2021 (starting after May 31, 2018)

First Year Apprentice	45% of Journeyman Wages	\$ 20.75
Second Year Apprentice	55% of Journeyman Wages	25.37
Third Year Apprentice	65% of Journeyman Wages	29.98
Fourth Year Apprentice	75% of Journeyman Wages	34.59
Fifth Year Apprentice	85% of Journeyman Wages	39.20

\*Working Assessment/Dues (*deduct from gross*) 4.5%

*Article 3, Section 3.3:*

Supervision from June 01, 2020 through May 31, 2021

Foreman	6.20%/hr. above Journeyman Wage Rate	=\$48.98/hr
General Foreman	10.70%/hr. above Journeyman Wage Rate	=\$51.05/hr
Superintendent	15.20%/hr. above Journeyman Wage Rate	=\$53.13/hr

*Article 17, Section 17.2:*

ECIPT Pension Apprentice Contributions from June 01, 2020 through May 31, 2021

*Apprentice contribution rates shall mirror the ratio of pay scale.*

Apprentices that started BEFORE May 31, 2018:

First Year Apprentice	50%
Second Year Apprentice	60%
Third Year Apprentice	70%
Fourth Year Apprentice	80%
Fifth Year Apprentice	90%

Apprentices that started AFTER May 31, 2018:

First Year Apprentice	45%
Second Year Apprentice	55%
Third Year Apprentice	65%
Fourth Year Apprentice	75%
Fifth Year Apprentice	85%

\*Working Assessment/Dues (*deducted from gross*) 4.5%

\*\* Full fringe benefits like a journeyman.

\*\*\*If prevailing wage job, trainees receive journeyman wages.

## ARTICLE 18

### Education Fund

Section 18.1 (a) Each Employer covered by this Agreement shall pay

3.6% of the current Journeyman wage rate (refer to Article 3, Economic

Package) for each hour worked by and for all Employees covered by this Agreement. These payments shall be made no later than the 10th day of each month following the month for which payment is being made.

Section 18.1 (b) Payments received by this Fund shall be used for purpose of conducting training programs for Journeymen, Apprentices, and any other category of Employees covered by this Agreement and for the hiring and employment of training coordinators and instructors who are to conduct such programs.