

# NATIONAL SERVICE AND MAINTENANCE AGREEMENT

## WAGE AND FRINGE BENEFIT CONTRIBUTIONS

August 1, 2015- July 31, 2020

Mechanical Equipment Service

### Appendix A- Wages and Benefits – Effective June 1, 2020

Trade Level	Wages	ECIPT H&W Fund	P&P National Pension Fund	Education Fund	Employer Fund	ECIPT Pension Fund	Training Facility Fund	International Training Fund	SAPC Fund	Total Package Amounts
<b>Journeyman</b>	\$ 46.12	7.75	2.00	1.66	0.10	8.25	0.30	0.10	0.10	\$ 66.38
<b>Serviceman</b>										
50%	\$ 23.06	7.75	2.25	1.66	-	-	-	-	0.10	\$ 34.82
60%	\$ 27.67	7.75	2.25	1.66	-	-	-	-	0.10	\$ 39.43
70%	\$ 32.28	7.75	2.25	1.66	-	-	-	-	0.10	\$ 44.04
80%	\$ 36.90	7.75	2.25	1.66	-	-	-	-	0.10	\$ 48.66
<b>Tradesman</b>										
1-6 months (30%)	\$ 13.84	7.75	1.50	1.66	-	-	-	-	0.10	\$ 24.85
7-12 months (35%)	\$ 16.14	7.75	1.50	1.66	-	-	-	-	0.10	\$ 27.15
13-18 months (40%)	\$ 18.45	7.75	1.50	1.66	-	-	-	-	0.10	\$ 29.46
19-24 months (45%)	\$ 20.75	7.75	1.50	1.66	-	-	-	-	0.10	\$ 31.76
25-30 months (50%)	\$ 23.06	7.75	1.50	1.66	-	-	-	-	0.10	\$ 34.07
31-36 months (55%)	\$ 25.37	7.75	1.50	1.66	-	-	-	-	0.10	\$ 36.38
37-42 months (60%)	\$ 27.67	7.75	1.50	1.66	-	-	-	-	0.10	\$ 38.68
43-48 months (65%)	\$ 29.98	7.75	1.50	1.66	-	-	-	-	0.10	\$ 40.99
49-54 months (70%)	\$ 32.28	7.75	1.50	1.66	-	-	-	-	0.10	\$ 43.29
55-60 months (75%)	\$ 34.59	7.75	1.50	1.66	-	-	-	-	0.10	\$ 45.60

ECIPT 401(k) Fund- \$1.00 to \$10.00, in dollar increments (deduction from gross with signed Authorization Form)

Working Assessments/ Dues- 4.5% of wages (deduction from gross)

Market Recovery Program- \$0.35 per hour (deduction from gross)